

March 10, 2020

The Mahaska County Board of Supervisors met in work session on the above date at 4:00 p.m. in the third floor conference room of the Mahaska County courthouse. Present were the following board members: Chairman – Mark Groenendyk; Vice chairman – Steve Wanders and Member – Steve Parker. Also present were Sheriff Russ Van Renterghem; and Susan Brown, Mahaska County Auditor.

Board and Sheriff reviewed wage study completed by HR Consultant Paul Greufe regarding sheriff deputy wages based on several other Iowa counties. Discussion centered around updating starting and top out wage amount with yearly steps in between. Sheriff is looking at one new hire at the present time and has met with Civil Service Commission for approval of a hire list from the applications he has received. Sheriff proposed a \$20.65/hr starting wage (without training or experience) to a \$27.80/hr top after six years. He prefers a probationary period of six to nine months. Board would like to see eight year schedule to top out. Board asked Sheriff to submit proposal including wage scale with an eight year top out schedule, a probationary period and cost of living percentage added onto each step each year for their consideration at the upcoming March 23, 2020 board meeting.

Attest: _____
Susan L. Brown
Mahaska County Auditor

Mark Groenendyk
Mahaska County Board of Supervisors